

Annual Work Plan

Accountable Public Finance Management Platform

Expected Outcome(s):

By 2020, governance institutions at all levels have enhanced accountability and representation to provide better quality services to people and the economy

Expected Output(s):

Output 2: Management of public funds is improved at all levels

Implementing Partner:

UNDP/Ministry of Finance

Other Partners (i.e. Responsible Parties):

Narrative

The Central Harmonization Unit and the Public Procurement Office are endeavoring to address the long-term issue of retaining qualified Internal Auditors and Public Procurement Officers in the public sector with the support of the project.

Retention of Internal Auditors (IAs) and Public Procurement Officers (PPOs) in the public sector has been an outstanding issue for some time now. The lack of a systemic retention policy for both professions has contributed to a mild turnover in the previous years. The non-existence of a systemic tool for stimulating and rewarding their performance poses risks to the sustainability of both professions in the public sector.

In order to reverse the current negative trend and to prevent a further turnover of IAs and PPOs in the public sector whilst at the same time increasing their functional independence and professional integrity within the institutions, the CHU and the Public Procurement Office need to assess the possibilities for improving the status and position of IAs and PPOs in the public sector and propose amendments to the current legislative framework governing public administration and the civil service in order to improve their position and salary grades and provide a competitive job package which would stimulate their retention.

During 2019, the project will address gaps in the applicable legislation in order to enhance the functional independence of internal auditors and to raise awareness of PFB managers of the role of IAs in order to mitigate the risks associated with the frequent assignment of IAs to deal with operational processes which are subsequently subject to their audits.

Programme Period: **2019-2021**
Year: **2019**
Project Title: Accountable Public Finance Management Platform
Award/Output Number: **00105420**
Duration: **August-December 2019**

Estimated Annualized Budget: \$56,376.00
Total allocated resources:
• Government Regular
• Other
SIDA \$ 233,280.00
Unfunded budget: None

Agreed by (Implementing Partner):



Agreed by UNDP



| EXPECTED OUTPUTS | PLANNED ACTIVITIES | RESP. PARTY | Source of Funds | Budget Description | YEAR 2019 |
|--|---|-------------|-----------------|---|------------------|
| Output 1 The Ministry of Finance/Central Harmonization Unit and the Public Procurement Office increase the retention of Internal Auditors and Public Procurement Officers in the public sector Baseline: <ul style="list-style-type: none"> No. Gap Assessment of the legislation pertaining to the position of internal auditors in public sector and public procurement officers Indicator: <ul style="list-style-type: none"> Gap Assessment of the legislation pertaining to the status of IAs in public sector and PPO and improved functionality of IAs in public sector completed (y/n) Target: <ul style="list-style-type: none"> Yes | Activity 1.3.1. Gap Assessment of the applicable legislation to identify essential needs for upgrading in order to improve the status and functional independence of IAs in the public sector and Public Procurement Officers | UNDP | SIDA | 71200 - International Consultants | 16.000,00 |
| | | UNDP | SIDA | 71300 - National Consultants | 15.000,00 |
| | | UNDP | SIDA | 71400 - Contractual Services Individuals | 9.000,00 |
| | | UNDP | SIDA | 71600 - Travel | 5.000,00 |
| | | UNDP | SIDA | 74200 - Printing and translation | 1.000,00 |
| | | UNDP | SIDA | 75700 - Trainings, workshop & conferences | 2.000,00 |
| | | UNDP | SIDA | 64300- Assurance & Monitoring | 4.200,00 |
| | | | | | |
| TOTAL | | | | Programmable | 52,200.00 |
| GMS 8% | | | | GMS 8% | 4,176.00 |
| TOTAL | | | | Total | 56,376.00 |